

Traineeship Programme 2024 - 2025 Equality, Roma and Social Rights (ERSR)

Description of the Unit

This unit has primary responsibility for, *inter-alia*, the following thematic areas:

- 1) Anti-racism and non-discrimination,
- 2) Roma inclusion,
- 3) Social Rights, including corporate sustainability and due diligence, the rights of the child, older people, persons with disabilities and LGBTQI persons, as well as environmental protection.

The unit collects and analyses data from across the EU in order to deliver independent legal and policy advice and expertise to EU institutions and Member States.

The unit also contributes to the preparation of the annual Fundamental Rights Report and provides technical assistance and expertise to the Agency's stakeholders upon request and within the remit of its competencies.

The comprises three sectors:

- **Anti-Racism and Non-Discrimination Sector**

The sector supports delivery of the Agency's statutory obligations and thematic commitments in the areas of equality and non-discrimination, and in relation to combating racism, xenophobia and related intolerance (including hate crime). The sector implements FRA's mission of identifying trends in fundamental rights compliance through data collection and legal analysis, and in providing independent evidence-based advice to policy and law making, with a view to contributing to FRA's overall vision to support rights-compliant policy responses

The sector conducts major survey projects on migrants and LGBTI.

- **Roma Inclusion Sector**

The sector conducts representative surveys on the situation of Roma in the EU (currently preparing for the roll-out of its fourth round with the fifth planned for 2028) The data from the surveys allows for calculating and

monitoring outcome indicators and informs the Commission of the situation and progress in Roma inclusion. The sector supports national level data collection in individual Member States and provides methodological support to other organisations (e.g. World Bank and UNDP) collecting similar data. The Sector also provides technical assistance to Norway Grants programmes and projects in selected Member States.

- **Social Rights Sector**

The sector supports the implementation of the European Social Pillar from a Fundamental Rights perspective. It leads on legal and policy analysis in the areas of corporate sustainability and due diligence, business and human rights, environmental protection, equal access to services and the impact of cost-of-living crises on fundamental rights. The sector hosts the agency's work related to child rights, older persons and youth policies and supports the implementation of key EU directives and policies

Which tasks are expected in this Unit?

- Assist in the **compilation and analysis** of statistical, survey data;
- Assist in the **comparative analysis** of qualitative and secondary data;
- Carry out **legal research** on questions of EU law and policy;
- Assist in **preparing legal analyses drafting research-based outputs**, such as reports, policy briefs, etc.;
- Assist in the preparation of **legal opinions**,
- Assist in the preparation and implementation of **technical assistance activities**;
- Assist in the **engagement with institutional partners and civil society stakeholders**;
- Carry out **organisational and administrative tasks**, taking meeting minutes, etc.