

Traineeship Programme 2026-2027 Justice, Digital and Migration (JDM)

Description of the Unit

The Unit undertakes research and analysis on the situation of fundamental rights in the EU with respect to its specific areas of work. This is done through comparable data collection and analysis, and identification of trends, which is underpinned by in-depth legal, socio-legal and policy analysis. The Unit's outputs are primarily in the form of reports, position papers, databases and handbooks.

The Unit contributes to better law, policy making and implementation by providing independent evidence-based advice, which it delivers to different actors – including EU institutions and EU agencies in the Justice and Home Affairs field, as well as Member States.

The staff of the Unit consist of legal and social research experts, as well as data analysts and statisticians.

This unit is composed of three sectors:

- **Justice and Security Sector**

The work of the Justice and Security Sector encompasses projects on subjects ranging from digitalisation of justice, criminal procedural rights, criminal detention conditions, victims of crime (including victims of online fraud), policing and terrorism, as well as access to digital data for criminal investigations. This Sector is also responsible for the Agency's large-scale multi-country surveys on violence against women.

- **Data and Digital Sector**

The Data and Digital Sector covers diverse areas of work relating to: artificial intelligence and its application across different fields; online content moderation, including hate speech and other fundamental rights risks; cybercrime, as well as work on illegal and harmful content against children online. The work also covers data protection, with a focus on law enforcement. The Sector engages with the AI Board and technical standardisation bodies.

- **Migration and Asylum Sector**

The Migration and Asylum Sector encompasses work on migrants, asylum seekers and refugees, focusing on the rights of vulnerable groups such as children. It also undertakes research in the field of EU large-scale information technology systems in this area, and has a specific focus on AI in the field of migration. The Sector engages extensively with EU institutions and Member States, providing expertise and advice, which builds on FRA's data collection and evidence, and works extensively with other EU Agencies.

Which tasks are expected in this Unit?

Its core tasks include:

- Conducting **legal and social analysis** and delivering legal opinions, position papers, policy related papers/reports and advice;
- Undertaking all aspects of **research project work** – including development, oversight, desk and fieldwork research, data analysis, and administration;
- **Qualitative data collection**, including in-depth fieldwork with different actors – such as (for example) criminal justice practitioners and crime suspects, representatives of institutions and agencies, civil society actors and experts, through to persons whose rights have been violated;
- In-depth large-scale **quantitative survey research** covering several Member States, which is focused on the fields of violence against women. Use of **statistical software packages** for data analysis;
- Provision of **technical assistance** and **capacity building** to the Agency's stakeholders, within the remit of its competencies – notably in fields related to asylum and migration, including close engagement with Member States;
- Providing **expert support** to the Justice and Home Affairs Agencies, and EU institutions;
- Providing **expertise** with respect to emerging challenges, which involves **ad-hoc research** and **fieldwork engagement**;
- Contributing to the annual **Fundamental Rights Report of the Agency** and assisting other Units across the Agency – as required.